# Portland Children's Levy Allocation Committee Meeting Minutes June 24, 2024, 10:00 a.m.

**Location: 1900 NE 4th Ave – temporary Portland City Council Chambers** 

The full record of the meeting may be viewed on the Portland Children's Investment Fund website: <a href="www.portlandchildrenslevy.org">www.portlandchildrenslevy.org</a> or YouTube at: https://www.youtube.com/watch?v=3wvbU1Nr\_cc

For further detail, all are invited to reference the meeting video on YouTube, linked above.

All presentation slides are appended to these minutes.

Attending: Dan Floyd, Traci Rossi, Dan Ryan (chair), Felicia Tripp, Julia Brim-Edwards (absent),

#### Welcome/introduction of Allocation Committee and Children's Levy staff

Minutes of March 11, 2024, meeting – approved without revision.

#### **FY 2023 Audit Report:**

Auditor, **Craig Popp of Merina & Co**. presented annual audit report and findings. Audit report can be found on PCL website.

<u>Funding Priorities for 2024-25 Funding Round</u>: Staff presented proposed funding priorities for the next competitive grant round. Funding priorities are based on community engagement report results and Community Council feedback.

#### **Purpose and Use**

Establishing funding priorities based on community engagement results ensures that PCL funds the services most needed in the community. Funding priorities communicate to potential applicants whether their program is eligible for PCL funding.

#### **Method Used to Create Draft Funding Priorities**

Staff used the full Community Engagement Report prepared by consultant Camille E. Trummer (CET) to draft types of services eligible for funding and desired program features. The full Community Engagement Report included more data than was presented at the joint Allocation Committee/Community Council meeting in May 2024, and CET also provided staff with the complete dataset from all community and provider surveys. In some cases, Levy staff consulted this data for more information on priorities and needs of specific groups of survey respondents.

In addition to community engagement results, staff considered the following parameters and limitations:

- PCL Ballot Measure/Act requirements to fund direct services for children and families.
- Law prohibiting local property tax measures other than local option education levies from funding regular school day operations.
- The roles played by other major systems serving children and families such as health care, child welfare, etc.

Community Council reviewed, discussed, edited, and reached consensus on the draft funding priorities for each program area at their May 29, 2024 meeting. They voted to recommend the funding priorities to the Allocation Committee for adoption. Staff incorporated Community Council edits and feedback into the draft priorities for Allocation Committee review.

#### **Priority Populations**

Priority populations for all PCL funded services are: Black, Indigenous, and Children and Families of Color, children with disabilities, youth who identify as LGBTQ2SIA+, immigrant and refugee children and families, families earning low incomes, and children and families that reside in East Portland or North Portland.

#### **Types of Services and Program Features**

Funding priorities drafted for each program area include:

- **Types of services** eligible for funding. Applicants MUST provide at least one of the types of services listed to be eligible for funding.
- Program features that community desires. Applicant programs are NOT required to
  have the features listed. Program features provide additional information to applicants
  on community preferences in program delivery, and applications that include desired
  features may score higher.
- Community Engagement Demographic Results: In cases where specific demographic
  groups of participants in the community engagement process (survey respondents
  and/or focus group participants) strongly preferred certain services, staff included that
  information in the "Community Engagement Demographic Results" section of the
  program area funding priorities.

Vote: Allocation Committee voted unanimously to adopt funding priorities as amended. Adopted funding priorities are included as an appendix to these minutes.

<u>Allocation of Projected Resources for 2024-25 Funding Round</u>: Staff reviewed recommendations for allocations based on community engagement results.

The Allocation Committee voted unanimously to adopt the recommended allocation of resources for the 2024-25 funding round. The ranges of those allocations are included in 2 slides appended to these minutes.

<u>Grant Application, Scoring Criteria and Review Process</u>: Staff will present revised draft of application questions and scoring criteria based on feedback from Community Council and potential applicants for approval.

The Allocation Committee voted unanimously to adopt the draft application questions and scoring criteria presented at the meeting. The application and scoring criteria are appended to these minutes.

<u>Funding Round Timeline:</u> Staff reviewed the draft timeline for the funding process from publication of the application in Fall 2024 to final decisions in Spring 2025.

The timeline is included in the slides appended to these minutes.

<u>Community Report Presentation:</u> Staff presented the 2024 Community Report. The Community Report can be found on the Children's Levy website.

<u>Appreciation for Traci Rossi</u>: Traci Rossi was thanked for 4 years of service on the Allocation Committee.

Adjourned 11:50 am.



# children's levy

Funding Priorities for 2024-25 Funding Round



## **Funding Priorities – Creation Process**

2023-2024 Community Engagement Process

Final
Community
Engagement
Report

**Staff Draft** 

Community
Council
Input &
Vote





# Funding Priorities – Community Engagement Process

- Using surveys, focus groups, and interviews, we heard from 760 community members and service providers across Portland
- Of community survey respondents:
  - More than 70% BIPOC
  - More than 50% live in households earning less than \$50K/year
  - More than 50% have a preferred language other than English





# Funding Priorities – Final Community Engagement Report

- Camille E. Trummer's consulting team led the community engagement process and produced a final report summarizing the results
- Presentation at May 6 Joint Allocation & Community Council Meeting
- Included specific findings and recommendations by program area





# **Funding Priorities – Staff Draft**

- Staff drafted funding priorities, informed by the following:
  - Final 2024 Community Engagement Report
  - Complete dataset from the community engagement project
  - PCL Ballot Measure/Act requirement to fund direct services for children and families
  - The roles played by other major systems such as health care, child welfare, etc





# Funding Priorities – Community Council Input & Vote

- May 29<sup>th</sup>, 2024 Community Council Meeting
- The Community Council reached consensus on all funding priorities for the Levy's six program areas
- Voted to recommend funding priorities to the Allocation Committee for adoption





# Funding Priorities – Purpose & Use

- Communicate eligibility to potential applicants
- Funding priorities include the following components:
  - Program services applicants must provide at least one service to be eligible for funding
  - Program features community preferences in program delivery
  - Community engagement demographic results
- Priority populations:
  - Black, Indigenous, and children and families of color
  - Children with disabilities
  - LGBTQ2SIA+ youth
  - Immigrant and refugee children & families
  - Families earning low incomes
  - Children & families that reside in East or North Portland





#### **2024-25 Funding Priority Highlights**

#### **2019/2024 Similarities:**

- Continued emphasis on culturally responsive staffing & services
- Continued support for 14-24 in the foster care program area
- Majority of recommended program activities remain the same as 2019-2020 funding round





#### **2024-25 Funding Priority Highlights**

#### 2019/2024 Key differences:

- Early childhood: no preschool classroom funding due to passage of Preschool for All in 2020
- Expanded array of services in mentoring including services for 14-24 yr. olds.
- Increased focus on mental health, social-emotional health, system navigation & reducing parent/caregiver & family isolation





## **Hunger Relief Priorities**

- Food pantries offered at community locations.
- Food pantries at schools.
- Free groceries and/or ready-to-eat meals delivered to families homes.
- Classes for children and families on nutrition, cooking, and/or gardening.
- Access to gardens for families to grow food





## **After School Funding Priorities**

- Provide activities for youth such as arts, sports, STEM education, and/or youth recreation.
- Provide hard and soft skill-building, career readiness and internship opportunities for youth.
- Provide academic support including tutoring and homework assistance
- Support healthy social and emotional development, including activities to help youth build healthy peer relationships, reduce feelings of isolation, and learn healthy strategies to manage stress & navigate conflict.
- Provide activities for youth with disabilities, neurodivergence or developmental delays including arts, sports, STEM education and/or youth recreation.





#### **Child Abuse Prevention Priorities**

- Connect families to resources like food, utility payments, housing or rental assistance and other basic needs.
- Connect parents/caregivers to each other to reduce isolation.
- Support parents/caregivers and youth experiencing grief and stress to learn coping skills.
- Help children, youth, and families navigate multiple systems (child welfare, mental/behavioral health, legal services).
- Support healing of families impacted by violence.
- Offer support & resources to teen parents





## **Early Childhood Priorities**

- Offers financial assistance to families for childcare.
- Helps families learn about child behavior and development including managing difficult behavior.
- Help children identify & express feelings.
- Help parents & caregivers of children with disabilities, neurodivergence, or developmental delays with parenting needs, including system navigation to help children access physical, occupational, and speech therapy
- Offer community-based pre/post natal maternal education.





#### **Foster Care Priorities**

#### Support for:

- older foster youth to enter college and/or workforce & find housing.
- Foster youth to understand their cultural/racial identities
- Connection & reunification between foster youth & birth parents including mental health support
- Foster parents to create welcoming home & supportive care for LGBTQIA youth.
- Help for foster youth, foster families, & birth parents to navigate multiple systems.
- Provide services that support and improve youth mental health, especially for LGBTQIA+ youth
- Mentoring for foster youth and/or birth parents of youth in foster care, especially by mentors who share similar experiences with the foster care system.





### **Mentoring Priorities**

#### Offer:

- activities to increase social connections, reduce isolation, & affirm identities among youth and families with similar identities.
- identity-specific support, opportunities & mental health resources for youth to express their feelings and heal from trauma, grief, and experiences of violence.
- Services that prevent youth from joining gangs
- Services that affirm the cultural, racial, gender, LGBTQIA+ identities of youth & families
- Support youth, ages 14-24, to prepare and plan for employment and/or college.
- Help youth develop leadership skills





# children's levy

Allocation of Projected Resources



# **Background: Requirements**

- Allocate projected resources before a competitive funding round
- No more than 35% of projected resources to any single program area
- Competitive grant process
- Up to 10% of projected resources can be allocated non-competitively for specified purposes





## **Projected Resources**

- Estimated resources for grants and grantee training, FY 2026-28: \$71.5M
- City economist projects decreased revenues FY 2026-28
- Next revenue forecast in Jan. 2025





# Recommendations: Non – Competitive Grants

\$6.6 million over 3 years (FY 2026-28) for:

- Community Childcare Initiative (CCI): average of \$2M annually
- Grantee Training: average of \$200K annually





# Recommendations: Small Grants Fund

### \$1.5 million over 3 years (FY 2026-28):

- Cover projected cost for final year of current small grant contracts (FY26) and first two years of new small grants
- Continue providing equity of access to PCL funding for smaller organizations
- Pilot small grants have successfully built capacity





# **Recommendations: Large Grants**

- \$70.45 million over 3 years (FY 2026-28) for 6 program areas
- Allocate a range of resources to each program area





# **Current & Recommended Resource Allocation**

Program Area	FY 2024 Grant Budgets	Recommended % Range
After School	19%	16-19%
Child Abuse P & I	17%	20-25%
Early Childhood	30%	19-21%
Foster Care	11%	12-13%
Hunger Relief	12%	15-18%
Mentoring	11%	14-17%



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### **Recommended Allocations**

Program Area	Recommended 3-Year \$ range (million)	Recommended Average Annual \$ range (million)	FY 24 Annual Budget Total (million)
After School	10.0 – 11.9	3.4 – 4.0	4.8
Child Abuse	12.6 – 15.7	4.2 – 5.2	4.5
Early Child.	11.9-13.2	4.0 – 4.4	7.7
Foster Care	7.5 – 8.2	2.5 – 2.7	2.9
Hunger Relief	9.4 – 11.3	3.1 – 3.8	3.0
Mentoring	8.8 – 10.7	2.9 – 3.6	2.8





# children's levy

Grant Application,
Scoring Criteria, and
Review Process

June 24, 2024



# Process for Developing Grant Application/Scoring Criteria

Focus on simplifying application

- Feedback from 2019-20 Funding Process
- Iterations with Community Council since fall 2023
- Spring survey of potential applicants





# Web Grants: Application Online

- PCL developing parts of its application form in Web Grants,
   City adopted online grants application software
- Applicant data in Web Grants
  - Basic eligibility questions for PCL grants
  - Program data best gathered in online form
  - Allows easy data export for analysis and aggregation by program area
- Narrative responses for application, upload to Web Grants
  - Flexible, easier for applicants with length and detail in narrative responses
  - Avoids applicants trying to compose narrative in online fields





# **Application Structure**

#### Parts of 2024 PCL Grant Application

- Step 1. Eligibility (Web Grants form)
- Step 2. Program Information (Web Grants form)
- Step 3. Service Activities (Web Grants form)
- Step 4. Budget Request (Web Grants form)
- Step 5. Narrative part of Application (upload to Web Grants)
  - Organization (34% of total points)
  - Program Design (53% of total points)
  - Budget Justification (13% of total points)





### **Grant Review Process**

#### Recruit community volunteers to read/score applications

- Optional stipend of \$250
- Extensive outreach to recruit a diverse pool of reviewers
- Reviewer sign-up and screening process, including conflict of interest
- Training: implicit & explicit bias, practice scoring, using Web Grants
- 6 8 weeks for reviewers to read and score applications
- Staff check-ins to support and ensure accountability
- Reviewers remain anonymous to avoid pressure or retaliation
- Send score forms to applicants after staff has provided funding recommendations





# children's levy

**Funding Round Timeline** 



## **Funding process timeline**

- Application published September 10<sup>th</sup>, 2024
- Application due date November 4<sup>th</sup>, 2024
- Review period begins on November 18<sup>th</sup>, 2024
- Funding decisions in April 2025





#### **Funding Priorities Overview**

#### **Method Used to Create Draft Funding Priorities**

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- Community Engagement Demographic Results: In cases where specific groups
  of community engagement process participants (survey respondents and/or
  focus group participants) strongly preferred certain services, staff included
  that information in the "Community Engagement Demographic Results"
  section of the program area funding priorities.

#### **Priority Populations**

Priority populations for all PCL funded services are: Black, Indigenous, and Children and Families of Color, children with disabilities, youth who identify as LGBTQ2SIA+, immigrant and refugee children and families, families earning low incomes, and children and families that reside in East Portland or North Portland.

#### **After School Funding Priorities**

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

- 1. Provide activities for youth such as arts, sports, STEM education, and/or youth recreation.
- 2. Provide hard and soft skill-building, career readiness and internship opportunities for youth.
- 3. Provide academic support including tutoring and homework assistance.
- 4. Support healthy social and emotional development, including activities to help youth build healthy peer relationships, reduce feelings of isolation, and learn healthy strategies to manage stress and navigate conflict.
- 5. Provide activities for youth with disabilities, neurodivergence or developmental delays including arts, sports, STEM education and/or youth recreation.

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

- A. Supports the cultural identity of youth.
- B. Environments and activities that provide integrated and adaptive experiences and fully welcome participation of children with disabilities, neurodivergence, or developmental delays.
- C. Environments that intentionally welcome and affirm youth identifying as LGBTQAI+.

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no substantial difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

- Provide activities for youth such as arts, sports, STEM education, and/or youth recreation.
- 2. Provide hard and soft skill-building, career readiness and internship opportunities for youth.

Participants 18 or younger.

- 3. Provide academic support including tutoring and homework assistance.

  Latino/x/e, African American/Black, Asian, and Southeast Asian
  participants; immigrant and refugee participants; participants with
  preferred languages of Somali, Vietnamese, and Nepali; participants
  in a household earning less than \$50K annually; and single
  parents/caregivers. PCL's Community Council also prioritized English
  language learners for this service.
- 4. Support healthy social and emotional development, including activities to help youth build healthy peer relationships, reduce feelings of isolation, and learn healthy strategies to manage stress and navigate conflict.
- 5. Provide activities such as arts, sports, STEM education and/or youth recreation for youth with disabilities, neurodivergence, or developmental delays.

### **Child Abuse Prevention/Intervention Funding Priorities**

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

- 1. Connect families to resources like food, utility payments, housing or rental assistance, and other basic needs.
- 2. Connect parents/caregivers with each other and reduce isolation.
- 3. Support parents/caregivers and youth experiencing grief and stress to learn coping skills.
- 4. Help children, youth, and families navigate multiple systems including child welfare, and access to mental/behavioral health and legal services.
- 5. Support the healing of families impacted by violence.
- 6. Offer support and resources to teen parents, including learning about child development and behavior, identifying and expressing feelings, helping children learn skills to handle stress, supporting children and families experiencing grief and stress learn skills to cope, access to substance use intervention and supports, and connecting parents to resources for basic needs.

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

- A. Access to services on evenings and weekends.
- B. Confidential advocates for youth within appropriate ethical and legal frameworks to ensure safety and healing.

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no substantial difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

1. Connect families to resources like food, utility payments, housing or rental assistance, and other basic needs.

Single parents/caregivers, participants without enough food, participants who experienced houselessness, participants with a disability, a parent/caregiver of a child with a disability, and immigrants and refugees.

- 2. Connect parents/caregivers with each other and reduce isolation.

  Participants who experienced houselessness.
- 3. Support parents/caregivers and youth experiencing grief and stress to learn coping skills.

Participants with a disability, a parent/caregiver of a child with a disability, and participants who experienced houselessness.

- 4. Help children, youth, and families navigate multiple systems including child welfare, and access to mental/behavioral health and legal services.
- 5. Support the healing of families impacted by violence.

  Participants who experienced houselessness and single parents/caregivers.
- 6. Offer support and resources to teen parents, including learning about child development and behavior, identifying and expressing feelings, helping children learn skills to handle stress, supporting children and families experiencing grief and stress learn skills to cope, access to substance use intervention and supports, and connecting parents to resources for basic needs.

### **Early Childhood Funding Priorities**

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

- 1. Offer financial assistance to families for childcare.
- 2. Help families learn about child behavior and development including managing difficult behavior.
- 3. Help children identify and express feelings.
- 4. Help parents and caregivers of children with disabilities, neurodivergence, or developmental delays with parenting needs, including system navigation to help children access physical, occupational, and speech therapy.
- 5. Offer community-based pre/post natal maternal education.

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

- A. Culturally responsive staff share the cultural identity of the family served.
- B. Services available in the languages spoken by families served.
- C. For childcare settings, offer care outside of typical Monday-Friday 9am 5pm workweek and assure care is safe and trustworthy.
- D. Environments co-created with families and that cater to children with various levels of ability and disability.
- E. Training for childcare providers and caregivers on healthy development for neurodivergent children.
- F. System navigation for children and families to access basic needs (including but not limited to housing, utilities, and food), health care, and/or other supportive services.

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no substantial difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

- 1. Offer financial assistance to families for childcare.
- 2. Help families learn about child behavior and development including managing difficult behavior.
- 3. Help children identify and express feelings.

  American Indian/Alaska Native, African American/Black, Asian, and
  Latino/x/e participants.
- 4. Help parents and caregivers of children with disabilities, neurodivergence, or developmental delays with parenting needs, including system navigation to help children access physical, occupational, and speech therapy.
- 5. Offer community-based pre/post natal maternal education.

### **Foster Care Funding Priorities**

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

- 1. Support for older foster youth to enter college and/or the workforce, find housing, and live on their own.
- 2. Support for foster youth to understand their cultural and racial identity.
- 3. Support and create opportunities for connection and/or reunification between foster youth and birth families, including but not limited to mental health services.
- 4. Support for foster parents to create a welcoming home and provide supportive care for youth who identify as LGBTQIA+.
- 5. Help for foster youth and their foster families and birth parents to navigate multiple systems, especially to access mental and behavioral health services.
- 6. Provide services that support and improve youth mental health, especially for youth who identify as LGBTQAI+.
- Mentoring for foster youth and/or for birth parents of youth in foster care, especially by mentors who share similar experiences with the foster care system.

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

- A. Staff that reflect the racial, cultural, sexual, and gender identities of foster youth.
- B. Consistent, long-term relationships for foster youth as they navigate transitions.
- C. Support social-emotional development of foster youth.
- D. Culturally responsive practices.

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no substantial difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

- 1. Support for older foster youth to enter college and/or the workforce, find housing, and live on their own.
  - Foster care parents, participants with a disability, and children or youth who are or were in foster care.
- 2. Support for foster youth to understand their cultural and racial identity.

  African American/Black, Latino/x/e, and Middle Eastern/North

  African participants; foster care parents; children or youth who are or

  were in foster care; and LGBTQAI+ youth.
- Support and create opportunities for connection and/or reunification between foster youth and birth families, including but not limited to mental health services.
  - African American/Black and Latino/x/e participants.
- 4. Support for foster parents to create a welcoming home and provide supportive care for youth who identify as LGBTQIA+.
- 5. Help for foster youth and their foster families and birth parents to navigate multiple systems, especially to access mental and behavioral health services.
- 6. Provide services that support and improve youth mental health, especially for youth who identify as LGBTQAI+.
- 7. Mentoring for foster youth and/or for birth parents of youth in foster care, especially by mentors who share similar experiences with the foster care system.

### **Hunger Relief Funding Priorities**

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

- 1. Food pantries offered at community locations.
- 2. Food pantries at schools.
- 3. Free groceries and/or ready-to-eat meals delivered to families' homes.
- 4. Classes for children and families on nutrition, cooking, and/or gardening.
- 5. Access to gardens for families to grow food.

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

- A. Offer culturally specific foods.
- B. Access to food grown and sold by people of the same culture as the family.
- C. Provide families with the option to select the food they want.
- D. Increase access and awareness of financial assistance programs to cover the cost of food and basic needs, including household and hygiene needs.
- E. Focused outreach to mothers for prenatal and postnatal nutrition support and nutrition education, and resources such as diapers, formula, and other home hygiene needs.
- F. Digital outreach and education methods for nutrition education, such as social media or other virtual methods.
- G. Access to a community kitchen for cooking resources or access to kitchen appliances.

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no substantial difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

- 1. Food pantries offered at community locations.

  Single parents/caregivers, participants in households earning
  between \$25-75K annually, and parents/caregivers of children ages
  19-24.
- 2. Food pantries at schools.

  Latino/x/e participants and participants with a preferred language of Vietnamese.
- 3. Free groceries and/or ready-to-eat meals delivered to families' homes.

  African American/Black and American Indian/Alaska Native
  participants, participants with a disability, parents/caregivers of a
  child with a disability, single parents/caregivers, and teenage parents.
- 4. Classes for children and families on nutrition, cooking, and/or gardening.

  Participants with preferred languages of Nepali, Russian, and Somali.
- 5. Access to gardens for families to grow food.

Middle Eastern/North African participants; participants with preferred languages of Somali, Russian, and Nepali; and participants in a household earning less than \$75K annually.

### **Mentoring Funding Priorities**

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

- Offer activities to increase social connections, reduce isolation, and affirm identities among youth and families with similar identities.
- 2. Support youth, ages 14-24, to complete a pre-apprencticeship program, prepare for employment and/or college and/or complete an apprenticeship, post-secondary credential program or college degree.
- 3. Offer identity-specific support, opportunities and mental health resources for youth to express their feelings and heal from trauma, grief, and experiences of violence.
- 4. Offer services that prevent youth from joining gangs and reduce gang involvement.
- 5. Offer mentoring services that affirm the cultural, racial, gender, LGBTQAI+ identities of youth and families.
- 6. Help youth develop leadership skills.

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

- A. Consistent, long-term, professional mentors who work with youth over multiple years.
- B. Mentors who reflect the cultural, racial, disabilities, sexual orientation and/or gender identities of youth and families.
- C. Family engagement and language support, especially for parents who speak English as a second language and need support connecting with school communities and basic services.
- D. Transportation to services or services in places where youth and families naturally gather such as culturally specific organizations, community centers, school sites and with hours on weekends, evenings, and in the summer.
- E. Strengths-based, empowering approaches.

- F. System navigation across multiple systems, for families and youth, especially access to health and mental well-being services including addiction and harm reduction education for youth.
- G. Training for staff to create LGBTQAI+ and gender-welcoming environments.
- H. Trauma-informed, culturally responsive strategies for prevention and reduction of gang involvement.

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no substantial difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

1. Offer activities to increase social connections, reduce isolation, and affirm identities among youth and families with similar identities.

Participants with disabilities; parents/caregivers of a child with a disability; participants with preferred languages of Somali and Vietnamese; Middle Eastern/North African, Native American/Alaskan Native, and Native Hawaiian/Pacific Islander participants; and LGBTQAI+ participants.

2. Support youth, ages 14-24, to prepare and plan for employment and/or college.

Youth; participants with disabilities; parents/caregivers of a child with a disability; participants with preferred languages of Russian, Ukrainian, and Nepali; and Native American/Alaskan Native participants.

3. Offer identity-specific support, opportunities and mental health resources for youth to express their feelings and heal from trauma, grief, and experiences of violence.

Middle Eastern/North African, Native American/Alaskan Native, and African American/Black participants; and LGBTQAI+ participants.

4. Offer services that prevent youth from joining gangs and reduce gang involvement.

Latino/x/e participants; and participants with preferred languages of Nepali and Somali.

5. Offer mentoring services that affirm the cultural, racial, gender, LGBTQAI+ identities of youth and families.

Middle Eastern/North African, Native American/Alaskan Native, Native Hawaiian/Pacific Islander, Asian, and LGBTQAI+ participants.

6. Help youth develop leadership skills.

Native American/Alaska Native participants and participants with preferred languages of Nepali and Russian.



### Invitation to Submit an Application for \_\_\_\_\_Program Services to be Delivered in the City of Portland

Publication Date: September\_\_\_\_, 2024

### **Summary of Funding Opportunity**

Available Funding and Period of Award:	Approximately \$ period (7/1/25- 6/30/27). See instructions for grant	will be available for a 36-month requirements.		
Due Date, Time & Place:	November, 2024 by 5 PM  See instructions, pgs. for how to submit applications.			
Pre-Application Info Sessions:	• September Pre-Application Info			
Eligible Applicants:	Agencies, Community Col annual revenues of at lea fiscal year. Groups may a	ns – 501(c)(3), Local Education lleges and Universities with st \$750,000 in the last closed also apply as a consortium of identified lead agency/fiscal		
Requested Services:	services forSee instructions for grant			
Goal of Services:	[Program Area Goal]			
Questions or Comments:	Questions or comments to	about this RFI may be addressed		

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### **Application Instructions**

### PART 1. PORTLAND CHILDREN'S LEVY AND FUNDING PRIORITIES

### Introduction to the Portland Children's Levy (PCL)

The Levy is a City of Portland initiative that generates approximately \$\_\_ million annually through a property tax of \$0.4026 per \$1,000 assessed valuation. Portland voters created the Levy in 2002 and overwhelmingly renewed it for the fourth time in Spring 2024. The current Levy runs July 2025 through June 2029.

### PCL goals are:

- Prepare children for school.
- Support children's success inside and outside of school.
- Reduce racial and ethnic disparities in children's well-being and school success.

Portland Children's Levy operates a competitive grant process at least once during each 5-year levy. PCL funds services in the following 6 program areas: early childhood, child abuse prevention & intervention, foster care, after school, mentoring, and hunger relief.

PCL's 5-member Allocation Committee makes all grant funding decisions during public meetings. Committee members include one City of Portland Commissioner, one Multnomah County Commissioner, one representative of the business community and two citizens with expertise in children's issues.

### Background Data on Funding in [program area]

In the 2019-20 competitive funding round, PCL allocated \$ over 3 years to
[program area] programming. [Number of applicants] applicants requested \$
for [program area] programs; [\$] requested for every \$1 available. Of the [number]
applications considered for funding, [number] received grants between% and
% of funding level requested. On average, the [number] successful applicant
organizations received% of their grant requests. In fiscal year 2023-24, [program
area] annual grants ranged from \$ to \$

### **Development of Funding Priorities 2023-24**

PCL hired Camille E. Trummer as the lead consultant to design and conduct the community engagement process to inform the 2024-25 funding round. Consultants focused on engaging a diverse range of community members to understand priority community needs. PCL's Community Council relied on these results to create funding priorities for each program area. The full Community Engagement Report [hyperlink] and a summary of all funding priorities [hyperlink] can be found on the PCL website.

### [Program Area] Funding Priorities

Applications for (program area) funding <u>must</u> address at least one of the funding priorities shown below. Scoring criteria favor applications that include the program features outlined in the table. Applicants can find the scoring criteria on pages

\_\_\_\_·

The following program services, which are designated as eligible for PCL funding, were highly prioritized in PCL's community engagement process.

<u>Program Services Eligible for PCL Funding:</u> Applicants for funding must provide at least one of these services and may provide more than one.

1. [List of eligible services for funding in program area]

<u>Program Features:</u> Community engagement also indicated that families value programs that have the following features. Applicants are not required to have these features to be eligible for PCL funding; however, programs with these features may score more highly.

1. [List of desired features in program area]

### **Community Engagement Demographic Results**

Community engagement participants, across different demographics, prioritized particular services. The demographics of those participants are listed in italics under the service below. If no demographic groups are listed under a service, there was no significant difference in prioritization between demographic groups. This information is provided as additional context for potential applicants for PCL funding in the program area.

1. [List of eligible services for funding in program area with additional information on demographics where applicable]

### PART 2. FUNDING REQUIREMENTS

### A. Available Funding and Size of Grants

- A range of \$\_\_\_\_\_ to \$\_\_\_\_ in funding will be available for a 36-month period.
- Maximum grant allowable is up to [\$4.5 million per early childhood application; \$2.5 million per application for all other program areas].
- Applicants must request a minimum grant of at least \$300,000 and propose a year-one budget of at least \$100,000.
- Applicant organizations must have at least \$750,000 in annual revenue in the last closed fiscal year to be eligible to apply.
- Total applications for PCL funding in all program areas by a single organization may not exceed 30% of the organization's revenues in its last closed fiscal year.

### B. Applications must be for a program providing services that address one or more of the program area funding priorities.

- Organizations may submit multiple applications in a single program area, and/or multiple applications in different program areas.
- A single application must address only one PCL program area and at least one funding priority in that program area.
- Applicants may not request that a single application be considered for funding in more than one program area even if the program addresses funding priorities in multiple program areas. PCL staff may recommend to the Committee that the application be considered in a different program area than the program area selected by the applicant, and the Committee has discretion to do so.

### C. Eligible Service Population

Proposed programs must directly serve children and/or youth, and their families, age [range] years old.

[For foster care: Children and youth in foster care or former foster youth, ages birth – 24. Children and youth in foster care are those who are placed, by Oregon Department of Human Services or a Tribal organization, in a relative or non-relative foster home, group home, emergency shelter, residential facility, or pre-adoptive home.]

### **D. Program Requirements**

After School ONLY: Proposed programs must provide services during the school year in the afternoon hours after the school day ends. Applicants may seek funding for programming offered at other times (before school, evening, school break, summer) in addition to programming offered after the school day ends. PCL will not accept applications for programs that only provide programming at one of these times (e.g. a summer only program).

### E. City of Portland Residency

All children and families to be served with PCL funding must be residents of the City of Portland or go to school within City of Portland boundaries.

### F. Duration of Investment

PCL funding is available for 36 months beginning July 1, 2025 and ending June 30, 2027.

### **G.** Eligible Applicants

Non-profit corporations (501(c)(3), local education agencies, community colleges and universities are eligible to apply for PCL funding.

Partnerships or collaborations of multiple entities must designate a lead entity to apply for funding, and if funded, take responsibility for reporting and billing. The lead entity may subcontract with partners to deliver portions of the proposed program.

### H. City of Portland Rules and Guidelines

Funded organizations will be required to follow City of Portland EEO hiring guidelines and contracting rules, provide proof of insurance for general liability, automobile, abuse and molestation and workers compensation and provide additional assurances as required by PCL staff. For more information, see PCL's sample grant agreement template: [link]

### PART 3. APPLICATION COMPONENTS AND SUBMISSION

### A. Application

Applications must be submitted in <u>Web Grants</u>, the City of Portland's grant management system. **Applicants must register as users in Web Grants by** \_\_\_\_\_\_ to be eligible to apply. Registration Information can be found here (<u>LINK: web grants</u> Registration guide).

Narrative responses to application questions uploaded in the Web Grants portal in Word or PDF format must conform to the following formatting requirements:

- Separate page(s) for responses to each of the 3 sections; label response to each section and use the lettered and numbered subparts and headings. Do not include the text of the questions.
- One-inch margins on each page.
- No less than 14-point Arial font type.
- Page number and program name listed at the bottom of each page.
- Comply with page limits for each section.

### **B. Required Additional Materials**

All applicants must submit the following additional materials with their application:

- Annual organization-wide budgets for the current operating fiscal year, and the most recent closed fiscal year that include sources and uses of all funds.
- If the applicant organization is annually audited, a copy of its most recent audited financial statements.

Note: If the applicant is not annually audited, successful applicants will be required to obtain an audit by an independent auditor of the organization's most recent closed fiscal year and submit it to PCL by September 30, 2026. An independent audit typically costs between \$20,000 and \$30,000. PCL will reimburse up to \$15,000 for the cost of the required audit. See instructions in budget section of the application for including audit cost in the budget. Successful applicants will need to budget for the audit cost within the total grant award received.

Application Submission Submit applications in by 5pm onapplications.	PCL will reject late
If you do not receive email confirmation when you Web Grants, please contact	u submit your application ir _·

If a submitted application is missing required information, PCL will notify the applicant through the Web Grants system, and applicants will have 3 business days to update the application with the required information. If the application is not corrected by the deadline, the application will be disqualified from consideration.

### **PART 4. FUNDING PROCESS**

### A. Pre-Application Conference

PCL will hold two pre-application information sessions: [Dates]. The information session is not mandatory, but PCL staff highly encourage all potential applicants to attend one or listen to a recording. PCL staff will review the application requirements, Web Grants registration process and answer questions from potential applicants. Recordings of each information session will be posted at <a href="https://www.portlandchildrenslevy.org">www.portlandchildrenslevy.org</a> within 3 business days of each session.

## B. Questions and Answers about the Application and Funding Process PCL welcomes all potential applicants to submit questions via email, to [email address]. PCL will respond individually to emailed questions by email within 3 business days. PCL will post a weekly digest of questions asked and answers provided to individual applicants on its website at: <a href="http://www.portlandchildrenslevy.org/">http://www.portlandchildrenslevy.org/</a> The digest will not include the name of people who emailed the question or the applicant organization. PCL staff will post questions verbatim as received via email. If the question itself names the organization or program, PCL staff will not remove that reference before posting the question on the digest. Applicants may submit questions until close of business on Monday, October \_\_\_.

Applicants may submit questions until close of business on Monday, October \_\_\_. Individuals will receive final responses and PCL will post all final questions and responses to the digest by close of business on \_\_\_, November \_\_\_.

### C. Web Grants Questions

If you need assistance or have questions about registering as a user or completing and submitting your application in Web Grants, email \_\_\_\_\_\_.

### D. Review and Scoring by Volunteers

Volunteers will review and score each proposal during [date range]. PCL staff recruit reviewers through extensive outreach. Volunteers have experience in PCL program areas, organizational and program management, racial equity, diversity and inclusion, program evaluation and research. Volunteers will score each proposal based on the scoring criteria included in the application materials. Each section of the application is scored for a total of \_\_\_\_ points per application.

2024 Application Sections and Scoring	Point Value
Steps 1 – 4 Application Forms in Web Grants	**
Step 5 Narrative Application, uploaded to Web Grants	
I. Organization	52
II. Program Design	80
III. Budget Justification	20
TOTAL	152

<sup>\*\*</sup> Applicants must complete Steps 1-4 for the application to be scored.

A team of up to 5 reviewers will score a single application. PCL staff will average the section scores of all reviewers and will add these averaged section scores to get a total score for the application.

For organizations that submit multiple applications, PCL staff will average Section I scores from all reviewers who scored an application from that organization. For example, an organization that submits 4 applications will have a final score on Section I that is the average of up to 20 reviewers' scores.

PCL staff will provide each applicant a copy of completed score sheets for their application no later than

### **E. Staff Funding Recommendations**

After reviewers have scored applications, staff will develop a list of applications recommended for funding in each program area. Staff will use the rationale outlined below to make recommendations. Recommendations will consider the strength of individual applications while also balancing investment in a grant portfolio of desired services for priority populations in Portland. Due to limited resources, only some applications are recommended for funding. Staff will use the following criteria to develop a portfolio of applications recommended for funding in each program area that:

- Prioritizes high scoring applications.
- Reflects priority services and population as described in the application materials.
- Supports a diversity of organizations to serve the community.

- Balances support between currently funded programs and programs not currently funded by PCL.
- Considers the scale and feasibility of the proposed program in the context of amount of funds requested, the experience and expertise of the program and/or agency.
- The program cost per participant in the context of the level of service provided to participants.
- If applicable, program performance as a past PCL grantee.

Recommended funding amounts will take into account the total grant request; whether staff recommends all proposed service activities be funded; the scale of proposed service expansion if applicable; and assuring funding for a range of desired services for priority populations.

PCL's Community Council, an advisory board of 12 community members, will review staff recommendations and provide additional comments and recommendations to the Allocation Committee.

# F. Testimony in Support of Application PCL staff will provide each applicant with staff's written funding recommendation. Applicants may submit written or video testimony in response to the recommendation by \_\_\_\_\_\_\_. PCL staff will provide all testimony to the Allocation Committee by \_\_\_\_\_\_. G. Advocacy Limits Applicants may not advocate to Community Council and Allocation Committee members with the intent of influencing the outcome of the funding process during the entire funding period from publication of the application on \_\_\_\_\_\_ through \_\_\_\_\_\_ when final funding decisions are made. H. Allocation Committee Funding Decisions The Allocation Committee plans to make funding decisions in \_\_\_ public meetings during \_\_\_\_\_\_. Applicants will receive notification of those meeting dates and times by \_\_\_\_\_\_.

The Allocation Committee will not hear public testimony at these meetings. They will make funding decisions based on application scores, staff recommendations,

Community Council recommendations, written and/or video testimony of applicants and policy considerations including location of services, adequacy of services to priority populations, feasibility of activities and cost to support a balanced and integrated citywide system of services.

### I. City Council Approval

The Allocation Committee's funding decisions will then be submitted for final approval by the Portland City Council. Final funding decisions shall be made at the sole discretion of the Portland City Council. The offering of this funding does not constitute a commitment to fund by the City of Portland or PCL.

### J. Public Meetings Law and Requirements

The PCL Allocation Committee, Community Council and Portland City Council are subject to Oregon public meeting law (ORS Sections 192.610-690) which applies to any meeting of a quorum of a governing body of a public body. Public meetings must be publicly noticed and take place in a location that accommodates public attendance. The law does not require that the public be allowed to testify at a public meeting; the law is a public attendance law, not a public participation law. The presiding officer is authorized to keep order at a meeting and, where there will be public participation, may determine the length of time people may speak and in what order the testimony will be taken.

### K. Notification

PCL will notify all applicants of the results of the selection process promptly upon the decision of the City Council, which PCL anticipates will occur by \_\_\_\_\_. Contracts for services will begin on July 1, 2025.

Applicants selected for funding will receive written confirmation of selection. Funds will be available for use by selected projects after grant agreements with the City of Portland have been executed.

### STEP 1. Applicant Eligibility Information (WEB GRANTS ONLINE)

A. Organ	ization Eligibility.
	ganization a 501c(3) organization, fiscally sponsored by a 501(c)(3) ion, a local education authority, a community college or a university?
☐ YES	$\square$ NO
B. Total	Revenue.
What was	s your organization's total revenue in the last completed fiscal year?
C. Servic	e Eligibility.
the city o	rganization directly serving children/youth who reside in or attend school in of Portland, and their parents/caregivers? ? (For more detail, please this Portland boundary map.) $\square$ YES $\square$ NO
1. Do	ram Area name] Eligibility. es your program [program area eligibility considerations inserted here]? YES   NO
Mark	nich of the [program area] priorities does the program address? all that apply.  Tam area funding priorities listed here]

### STEP 2. PROGRAM INFORMATION (WEB GRANTS ONLINE)

A.	Pr	ogram Funding History
	1.	Is the program you are proposing currently operating or new?  ☐ New program
		☐ Currently operating program
	2.	Does this application propose to expand a currently operating? $\square$ YES $\square$ NO
	3.	If currently operating, has this PROGRAM received PCL funding in the past five years? $\Box$ YES $\qed$ NO
	4.	Has your ORGANIZATION received PCL funding in the past five years? $\hfill\Box$ YES $\hfill\Box$ NO
R	Br	ief Summary of Overall Program Plan
		a one-paragraph summary of the program you want PCL to fund.
C.		ildren/Youth, and/or Parents/Caregivers Served How many children/youth will the program serve in the first year of the grant?
	2.	If a primary part of the program includes serving parents/caregivers, how many will the program serve in the first year of the grant?
D.	Αg	es Served
	_	ages of children/youth will the program focus on serving? (Mark as many as apply.)
		☐ Prenatal – age 2 years ☐ Ages 3- 5 years ☐ Kindergarten – grade 5 ☐ Grades 6 – 8 ☐ Grants 9- 12 ☐ Ages 18- 24
Ε.	Ge	eographic Service Area
In	wh	ich areas of Portland will children/youth served by program live? Check all that
ар	ply.	For definitions of geographic areas, see Glossary for more information).
		(Mark as many as apply.)
		□ North Portland (97203, 97217)
		□ East Portland (97216, 97220, 97230, 97233, 97236, 97266)
		☐ Other parts of Portland (all other zip codes) ☐ Houseless

F. Focus Population	
Does the program focus on serving a particular population(s) $\Box$ Yes $\Box$ No	
If Yes, please select the priority population(s) for your program, and mark as ma	ıny
as apply. Children/youth who identify as (see Glossary for more information):	
☐ American Indian/Alaska Native	
$\square$ Asian	
☐ Black or African/American	
☐ Latino/e/x	
☐ Middle Eastern/North African	
☐ Native Hawaiian or Pacific Islander	
☐ African	
☐ Slavic	
☐ White	
☐ Immigrants & Refugees	
☐ from families earning low incomes	
☐ LGBTQIA2S+	
☐ Having a disability	
☐ Teen parent	
☐ Single parent/caregiver	
☐ Other:	
G. Languages Spoken	
What are the primary languages spoken at home by children/youth served in yo	ur
program? (Mark as many as apply.)	
☐ English	
☐ Spanish	
☐ Vietnamese	
☐ Somali	
☐ Russian	
☐ Chinese	
☐ Ukrainian	
☐ Nepali	
☐ Romanian	
☐ Chuukese	
☐ Japanese	
☐ Korean	
☐ Tagalog	
$\square$ Laotian (Lao)	

☐ Arabic	
☐ Mon-Khmer Cambodian	
☐ Swahili	
☐ Amharic	
☐ Tigrinya	
☐ Karen	
☐ Burmese	
☐ Zomi	
☐ Rohingya	
☐ Tongan	
□ Samoan	
☐ Marshallese	
□ Other:	

### STEP 3. SERVICE ACTIVITIES (WEB GRANTS ONLINE)

Please share the details of your program services type, frequency and duration. We understand that these multiple-choice options may not capture all of the detail of your program's activities. Please choose the options that feel the closest to your service model and use the narrative section to offer any additional context. For more information about PCL's definitions of the terms used below (session, class, etc) please see Glossary for more information.

A Individual 1 to 1 Sessions for Children Wouth or Beyonts /Caregivers						
A. Individual 1 to 1 Sessions for Children/Youth or Parents/Caregivers  Are individual 1 to 1 sessions a major part of your program?   Yes   No  Yes, answer 1- 3.						
<ul> <li>1. How long is each session? If session length that represents the majority of the session □ 30 min. □</li> </ul>						
<ul> <li>2. How often will the program offer session (Mark one.)</li> <li>□ Weekly □ every other week □ 2-</li> <li>□ every few months</li> </ul>						
<ul> <li>3. How many weeks or months during the y sessions? (Mark one.)</li> <li>□ Up to 3 months/12 weeks</li> <li>□ Up to 8 – 10 months/30- 40 weeks (so □ 10- 12 months/45- 52 weeks (most of other control of the property of the year.)</li> </ul>	Up to 7 months/24- 28 weeks hool year)					
B. Group Sessions for Children/Youth (If "parent-child groups" are a major part of your properties of the group sessions for children/youth a major part of Yes, answer 1-3.						
<ol> <li>How long is each session? If session leng that represents the majority of the session □ 30 min. □</li> </ol>						

2.	How often will the program offer sess  ☐ Weekly ☐ every other week ☐ every few months		uth? (Mark one.) □monthly
3.	How many weeks or months during the sessions? (Mark one.)	he year does the progi	ram offer group
	☐ Up to 3 months/12 weeks	☐ Up to 7 mon	ths/24- 28 weeks
	$\square$ Up to 8 – 10 months/30- 40 weeks	(school year)	
	☐ 10- 12 months/45- 52 weeks (most	t of the year)	
Are gr □Yes	roup Sessions for Parents/Caregivers or roup sessions for parents/caregivers a   No answer 1- 3.	-	ogram?
1.	How long is each session? If session let that represents the majority of the se $\square$ 30 min. or less $\square$ 30- 60 min.		/lark one.)
2.	How often will the program offer sessone.)  ☐ Weekly ☐ every other week ☐ monthly ☐ every few months	☐ 2-3 times/m	
3.	How many weeks or months during the sessions? (Mark one.)  ☐ Up to 3 months/12 weeks ☐ Up to 8 − 10 months/30- 40 weeks ☐ 10- 12 months/45- 52 weeks (most	□ Up to 7 mon (school year)	ram offer group oths/24- 28 weeks

D. Cla	asses for Children/Youth						
Are cl	asses for children/youth a	n major part	of your prog	ram? $\square$ Yes	□ No		
If Yes,	answer 1- 3.						
1. How long is each class? If class length varies, please choose the answer							
	represents the majority of	of the classe	s you provide	e. (Mark one.)			
	☐ 30 min. or less ☐ 30-	60 min.	☐ 1- 1.5 ho	urs 🗆 1.5	hours or more		
2.	How often will the classe	s be offered	to each child	d/youth? (Ma	rk one.)		
	☐ Daily ☐ 2-3 days/	week 🗆 W	eekly	□every othe	er week		
	$\square$ 2- 3 times/month	□ me	onthly	☐ a few tim	es per year		
3.	How many classes make		ies? (Mark o	ne.)			
	$\Box$ 3 or fewer $\Box$ 4-6	5 🗆 7-	8	□ 9- 11	☐ 12 or more		
4				(0.0 a ul. a u a )			
4.	How many series will the						
	□ 1 □ 2- 3	□ 4- 6	□ 7-9	☐ 10 or mor	e		
E Cla	asses for Parents/Caregiv	orc					
	asses for parents/caregive		part of your r	rogram2 🗆 Y	vos □ No		
	answer 1- 3.	ers a major p	bart or your p	nogram: $\Box$	162 - 140		
•		f class langth	varies nlea	se choose the	answer that		
1.	<ol> <li>How long is each class? If class length varies, please choose the answer that represents the majority of the classes you provide. (Mark one.)</li> </ol>						
	□ 30 min. or less □ 30-						
	ы 30 mm. от less — 30-	00 111111.	□ 1- 1.5 HO	ui3 🗆 1.5	nours or more		
2.	How often will the class b	oe offered to	each paren	t/caregiver? (	Mark one.)		
	☐ Daily ☐ 2-3 days/		-	□every othe			
	$\square$ 2- 3 times/month		-	□ a few time			
	in 2 3 times/month	<u> </u>	Silcing	□ a icw tiiii	es per year		
3.	How many classes make	up a full ser	ies? (Mark o	ne.)			
	, □ 3 or fewer □ 4- 6				or more		
	· ·	_ ·		<b>_</b>			
4.	How many series will the	program of	fer per year?	(Mark one.)			
	□ 1 □ 2- 3	□ 4- 6	□ 7- 9	☐ 10 or mor	·e		

** FOR HUNGER RELIEF programs only: Complete any relevant questions below.
<ul> <li>F1. Food Pantries, Food Markets, or similar services</li> <li>Will the program distribute fresh food and/or food pantry items? ☐ Yes ☐ No If yes, answer 1- 3.</li> <li>1. Typically, how often will distributions occur?</li> <li>2. Approximately how many people (children/adults) will be served per distribution?</li> <li>3. Approximately how many pounds of food are provided per person, during a single distribution?</li> </ul>
F2. Delivered Meals or Foods (prepared meals, backpacks/bags, groceries, or CSAs)
Will the program distribute/provide prepared meals and/or groceries? $\square$ Yes $\square$ N
If yes, answer 1-2.
1. Typically, how often will the program deliver meals or food?
<ol> <li>Typically, how many people receive a meal or meal kit during a single day of distribution?</li> </ol>
F3. Other Food Access
Will the program have other food access services? ☐ Yes ☐ No
<ol> <li>If yes, what methods will be used to provide food access to children and parents/caregivers?</li> </ol>
<ol><li>Typically, how often will the program make the food available to children/parents/caregivers</li></ol>
3. Typically, how much food will be available to a single child/youth or parent/caregiver over what timeframe?

### STEP 4. BUDGET REQUEST INFORMATION (WEB GRANTS ONLINE)

Please show the Year 1 grant budget you are requesting from the Portland Children's Levy. Do not include any program funding from other sources.

### A. Annual Audit

Are your organization's financial statements audited annually by an independent auditor?  $\square$  Yes  $\square$  No

- If Yes, please submit a copy of the most recently completed audit with your application.
- If no, successful applicants will be required to obtain an audit by an independent auditor of the organization's most recent closed fiscal year and submit it to PCL by September 30, 2026. An independent audit typically costs between \$20,000 and \$30,000. PCL will reimburse up to \$15,000 for the cost of the required audit. You may budget for that cost in the next part of the application.

### B. Year One Budget Request for July 1, 2025- June 30, 2026

Please list the amount of funds you are requesting for July 1, 2025 through June 30, 2026 for each budget category listed below. The minimum total budget request for each grant year \$[TBD] and the maximum is \$[TBD].

- 1. Personnel: \$
- 2. Contractor Costs: \$
- 3. Other Program Costs: \$
- 4. Subtotal the costs in 1 -3 and show that amount: \$
- 5. You may budget up to 15% of the subtotal toward administrative costs.
  - a. What percentage are you charging for administration?
  - b. Multiply the percentage in a. by subtotal in 4. Show that amount: \$
- 6. Audit costs in Y1 only: \$

### **C.** Requested Funding Totals

The minimum annual request is \$[TBD] and the maximum annual request is \$[TBD].

- 1. Year 1 PCL request for July 1, 2025- June 30, 2026. Add 4, 5b, and 6 if you need to budget for an audit. Show the sum (4+ 5b+ 6) amount: \$
- 2. Year 2 PCL request for July 1, 2026- June 30, 2027. Show that amount: \$
- 3. Year 3 PCL request for July 1, 2027- June 30, 2028. Show that amount: \$
- 4. 3-year TOTAL PCL Request. Add 1 -3 in this section. Show total 3-year request (must be at least \$[TBD] and cannot exceed \$[TBD]): \$

### **D.** Organization Budgets

With this application, please submit annual organization-wide budgets for the current fiscal year and the most recent closed fiscal year that include sources and uses of all funds.



### STEP 5. Narrative Application: ORGANIZATION (52 points)

Instructions: Answer the questions for the organization applying for this PCL grant.

### F. Organization's purpose, goals, and community collaborations (12 points)

- 1. What is the organization's purpose and goals?
- 2. How is the organization embedding and advancing racial equity, diversity and inclusion in its organizational goals or strategic plan?
- 3. How does the organization collaborate with other organizations, community members, and community leaders?

### G. Organization's clients/community served, staff, and leadership (24 points)

- 1. What are the demographics of the clients/community served, staff, and board of directors? How do they reflect the organization's purpose?
- 2. How does the organization advance racial equity, diversity, and inclusion in its recruitment, retention, promotion, and training practices and policies for staff and board?

### H. Organization's impact (12 points)

- 1. How does the organization evaluate its impact? In what ways has the organization used its evaluation results to learn and improve?
- 2. What is the organization's impact, including on racial equity, diversity, and inclusion?

### I. Organization's fiscal responsibility (4 points)

In what ways does the organization manage its finances and accounting for federal, state, or local funding sources in accordance with <a href="Maintenance-Benerally-Accepted Accounting-Benerally-Accepted Accepted Accepted Accepted Accepted Accepted Benerally-Accepted Accepted Benerally-Benerally

### STEP 5. Narrative Application: PROGRAM DESIGN (80 points)

### A. Program Justification and Community Voice (32 points)

- 1. Why have you proposed to do this program? In what ways was the community to be served involved in choosing and designing this program?
- 2. In what ways does the program design (program activities, curriculum/focus, and location) address the PCL program area funding priorities you selected for this application? In what ways was the population to be served involved in choosing the program design?
- 3. In what ways will the design reflect any program features highlighted in PCL community engagement?
- 4. In what ways will the program be accessible to children/families in their preferred language(s)?
- 5. How did you estimate the number of children/youth (or parents/caregivers) that the program will serve in Y1? How does the number to serve in Y1 compared to the numbers you estimate to serve in Y2 and Y3?

### **B.** Equitable Outcomes (16 points)

- 1. What are up to 3 outcomes this program will have with participants (children/youth or with parents/caregivers if they are the primary focus of the program)? What percentage of program participants will reach those outcomes and how did you estimate that percentage?
- 2. How will the program measure those outcomes?
- 3. In what ways will the population served by the program be involved with evaluating its impact? In what ways will the program use evaluation results and community input to improve the program?

### \*\*For Hunger Relief Programs: (skip B1 –2. Answer B3 and 4 and 5 below).

4. How does the program use nutrition and/or quality standards to select food distributed to people?

5. What steps does the program take to reduce stigmatization of people accessing the program?

### C. Program Staffing (12 points)

- 1. How will program activities be staffed, including caseloads or staff/participant ratios? How are staff supervised, including supervisor to direct service staff ratio? What qualifications are required of program staff and supervisor(s)?
- 2. In what ways are staff supported to receiving ongoing training in best practices? How does staff training in racial equity, diversity, and inclusion affect service delivery?

### D. Outreach and Community Engagement (4 points)

What approaches will you use to ensure the program will be fully enrolled? How do you know those approaches will work with the population you plan to serve?

### E. Accessibility and Inclusion (12 points)

- 1. How will the program be accessible and inclusive for participants with disabilities among the population you plan to serve?
- 2. What is at least one step you will take to continue to improve accessibility and inclusion for participants with disabilities?

# F. Program Connection to Organizational Racial Equity, Diversity, and Inclusion Goals (4 points)

How does the program advance the organization's commitment to racial equity, diversity, and inclusion?

# STEP 5. Narrative Application: BUDGET JUSTIFICATION (20 points)

Instructions: Explain the costs shown for your budget in Step 4. Please refer to PCL's Grant Budget Guidance for information on allowable costs.

### A. Total Costs with All Sources of Funding

What is the total cost of the proposed program from July 1, 2025- June 30, 2026? What percentage of the total cost do you request from PCL? What other funding sources will contribute toward total cost of the program and what do those funds help support in the program? Matching funds are not required, but PCL wants to understand the relationship between your funding request and the total costs for the proposed program.

### B. Justification for Y1 Budget Amount Requested from PCL

Using the amount of funding you requested for Year 1 of the grant, July 1, 2025- June 30, 2026, please explain the calculations and justify the amount you budgeted.

### 1. Program Personnel

What is the FTE of each position budgeted to PCL and how did you estimate FTE of the position budgeted, such as caseloads or adult/child ratios, group sizes, and supervisor-to-direct staff ratios? What is the total wage/salary costs of all FTE budgeted to PCL and how did you calculate that amount? What is the total amount of tax/benefits costs for the total FTE budgeted to PCL? What taxes and benefits are included in those costs?

#### 2. Contractor Costs

List the names of any organizations or individuals that will be contracted and paid by your PCL grant to provide specialized services in your program. What services will they provide and what is the total cost for each subcontractor?

### 3. Other Program Costs

What line items are included in Other Program Costs in your PCL grant? How did you calculate costs per line item, including allocated costs? (Please note that typical methods for allocating costs, depending on the type of cost, may include: amount of FTE in the program, amount of square footage used in the program,

and number of children/youth or parents/caregivers to be served in the program. In all cases, PCL expects clear methods and explanations for any allocation of costs included in the grant budget.)

#### 3. Administration

No more than 15% of program costs (personnel + contractors + other program costs) may be allocated to administrative costs.

### C. 3-year Total Request compared to Year 1 PCL Request

How does the amount requested for July 1, 2025 – June 30, 2026 relate to the total 3-year amount requested from PCL? How do the amounts budgeted for Years 2 and 3 of the grant compare to Year 1?

# **DRAFT: GLOSSARY OF TERMS**

Portland Children's Levy, an office of the City of Portland, upholds the <u>city's values</u>, and uses the city's definitions for terms in its grant application. PCL has also supplemented definitions with other sources. For reference:

Glossary of the City's Office of Equity and Human Rights (OEHR) <a href="https://www.portlandoregon.gov/oehr/article/581458">www.portlandoregon.gov/oehr/article/581458</a>

Demographic standards from City Office of Equity and Human Rights, based on State of Oregon Health Authority Race, Ethnicity, Language, Disability (REALD) Guide <a href="https://www.portland.gov/officeofequity/equity-title-vi-division/realdta-demographic-data-standards-guidance">www.portland.gov/officeofequity/equity-title-vi-division/realdta-demographic-data-standards-guidance</a>

State of Oregon Health Authority (OHA) REALD Guide (Race, Ethnicity, Language, Disability) <a href="https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le7721a.pdf">https://sharedsystems.dhsoha.state.or.us/DHSForms/Served/le7721a.pdf</a>

#### **DEFINITIONS**

- Racial Equity: when race does not determine or predict the distribution of resources, opportunities, and burdens for group members in society. Source: Office of Equity and Human Rights
- **Diversity:** includes all the ways in which people differ, and it encompasses all the different characteristics that make one individual or group different from one another. Source: Office of Equity and Human Rights /UC Berkeley Center for Equity, Inclusion and Diversity
- **Inclusion:** not excluding persons from certain groups. It entails changing how things are typically done. Inclusion means ensuring active participation. This includes ensuring participation is meaningful, and not in a token way. *Source:* OHA's REALD Guide
- Accessibility: refers to when the needs of people with disabilities are specifically considered, and products, services, and facilities are designed/modified so that they can be used by people of all abilities. Source: Centers for Disease Control

### **Demographics**

Means data collected information related to age, gender, race, ethnicity, preferred spoken, signed and written language, disability status, and tribal affiliation. Demographic data are collected for the purpose of better understanding

populations who interact with, are served by, and are impacted by the City grant-funded programs. Source: Office of Equity and Human Rights

Population identity terms and definitions below based on city/state/federal sources including REALD, and communities discussed in the <u>Coalition of Communities of Color's Unsettling Profile reports.</u>

- American Indian or Alaska Native: identifies as American Indian; Alaska Native;
   Canadian Inuit; Metis or First Nation; and/or Indigenous Mexican, Central or
   South American
- Asian: identifies as East Indian; Cambodian; Chinese; Communities of Myanmar; Filipino/a; Hmong; Korean; Japanese; Laotian; South Asian; Vietnamese; and/or Other Asian
- Black or African American: identifies as African American or Black; African (Black); Afro-Caribbean (Black); Other Black.
- African: identifies as a refugee, immigrant, or seeking asylum from the countries of Africa.
- Latino/a/e/x: identifies as Mexican; Central American; South American; and/or Other Latino/a/e/x or Hispanic
- Native Hawaiian or Pacific Islander: identifies as Native Hawaiian; Chamorro; Marshallese; Micronesian; Samoan; Tongan; and/or Other Pacific Islander
- Middle Eastern/North African: identifies as Middle Eastern and/or North African
- **Slavic:** identifies as having origins in any of the original peoples of the states of the former Soviet Union, or other Slavic culture or origin.
- White: identifies as Eastern European; Western European; and/or Other White

For additional reference and clarification of these categories, please see page 71 of the Oregon Health Authority's REALD Implementation Guide. As that guide says, and PCL recognizes, "Keep in mind these categories: are socially constructed; are often structured by geopolitical history and events; may not reflect how an individual from any of these countries identifies; and are not always well defined... It is essential to let people self-identify their racial or ethnic identity in the way they choose."

#### **Additional identities**

- Houseless/homeless/unsheltered: individuals who lack a fixed, regular, and adequate nighttime residence, and includes: (i) children sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; living in emergency or transitional shelters; are abandoned in hospitals; (ii) children who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings; (iii) children living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings. (Source: Federal McKinney-Vento Homeless Assistance Act)
- Immigrants & Refugees: identifies an immigrant/refugee, including asylee or someone with temporary protected status to the United States. (Source: PCL)
- **Earning low-income:** identifies as earning a low-income, and/or navigating systems intended to assist people earning low incomes, such as participating in programs like SNAP, WIC, Section 8, TANF, JOBS, free and reduced-price school lunch, Oregon Health Plan, and other social safety net services like food pantries, free health clinics, and/or shelter services (*Source: PCL*)
- LGBTQIA2S+: identifies as lesbian, gay, bisexual, trans/transgender, queer/questioning, intersex, asexual or agender, two-spirit, and/or "plus" for representation of other sexual orientations and gender identities. (Sources: The Trevor Project, It Gets Better Project)
- **Having a disability:** identifies as with having or living with a disability, an impairment that substantially limits one or more major life activity and/or child with intellectual disabilities, impairments with hearing; speech or language; visual impairments; orthopedic impairments; serious emotional disturbance; autism, traumatic brain injury; other health impairments; other specific learning disabilities or needs for special education and related services. (Source: Americans with Disabilities Act and Individuals with Disabilities Education Act)

- **Teen/young parent:** an adolescent age 22 and younger parenting a child (Source: PCL)
- **Single parent/caregiver:** a person bringing up a child or children without a partner. (*Source: Oxford Dictionary*)

#### **Service Activity Definitions for PCL**

PCL defines "main activities" as the majority of a program activities offered. Below are some additional definitions to help clarify terms.

- **Individual 1 to 1 Session:** an intentional in-person or virtual program activity led/facilitated by a program staff person with a single client (child/youth or parent/caregiver); is at least 30 minutes long.
- **Group Session:** more than one client receiving services together, at the same time, led/facilitated by a program staff person. A "group" could be a group of children/youth, parent/child together, or a group of only parents/caregivers.
- Class: a curriculum-based or skills-based educational session intentionally teaching a group of children/youth or group of parents/caregivers and led/facilitated by an instructor.
- Series: multiple classes of a curriculum/skills-based instruction that build on each other over time make up a series. Programs may offer more than one series. For example, a program offers a class on learning to play soccer. There are 8 class sessions in one series and each class session builds on the next to teach the skills. The same program offers a class on leadership. It has 6 class sessions that build on each other and use a specific curriculum. That program has 2 class series (soccer and leadership). Each series may have different instructors.

# **Budget-related Definitions**

**Generally Accepted Accounting Principles (GAAP):** a set of accounting standards based on established concepts, objectives, standards and conventions that have evolved over time to guide how financial statements are prepared and presented. *Source: Financial Accounting Foundation.* 

### **GRANT BUDGET GUIDANCE ON ALLOWABLE COSTS**

Use the guidance on the following pages to help you understand which program costs you can include in your PCL grant budget.

1. Program Personnel. All direct service staff including line staff, supervisory staff that supervises line staff, support or clerical staff that work directly on the funded program and staff providing data management and evaluation on the funded program. This budget category includes salaries/wages, taxes and benefits.

Allowable Expenses	Disallowable Expenses
Salaries/wages for direct service staff providing services to children, youth or parents	Salaries for administrative staff not providing direct program service or supervision of program staff (classify these as Administrative)
Salaries for staff supervising direct services staff	Performance bonuses paid to staff
Salaries/wages for clerical or support staff that work directly on the program	Severance payments to former staff
Salaries for staff on vacation	
Staff costs associated with data	
management and evaluation	
Salaries for staff on paid medical or family	
leave	
Overtime, holiday pay, and other	
temporarily increased salaries (e.g. hazard	
pay for staff doing face-to-face work during	
an emergency) when earned in support of	
the funded program following grantee	
policy	
FICA and SUI	
Workers Compensation	
Health Benefits	
Retirement Benefits	

**2. Contracted Program Services.** Subcontractors are described as organizations or individuals that provide specialized services to program participants to enhance your program.

Allowable Expenses	Disallowable Expenses
Services provided to program participants	Services provided in support of
by an external party (e.g. interpretation	agency administration, operations,
and translation, childcare, workshops)	or finance (classify these as
	Administrative)

**3. Other Program Expenses.** Expenses that directly benefit and support the operation of the proposed program.

Allowable Expenses	Disallowable Expenses
Client Assistance Funds to support family stabilization such as:  Housing: payee must be landlord, property manager, mortgage company or bank  Utilities (e.g. phone, gas, electricity, internet, garbage, water, sewer): payee must be utility company  Food  Transportation  Clothing  Household supplies  Emergency or short term (3 mos. or less) mental health support  Diapers, formula and other essential items for babies  Car seats when needed for family stabilization (e.g. facilitating parents' employment, taking child to caregivers)  Moving expenses or expenses related to fleeing/preventing violence  Gift cards with maximum value of \$200	<ul> <li>Payments directly to clients for housing and utility assistance</li> <li>Gift cards with a value of more than \$200</li> <li>Anything not on the list of allowable expenses.</li> </ul>

#### **Communications**

- Postage, telephone, cell phone, internet
- Outreach materials (design and printing)

#### **Equipment**

- Equipment purchases with a value of less than \$50 to be given to clients for program participation
- Equipment purchases with a value of more than \$50 such as computers, printers, furniture, and kitchen equipment to be owned by agency and used by or in direct benefit of program participants
- Office equipment rental for direct use by the program
- Major equipment requests (over \$5,000) considered on a case-by-case basis by grant manager

- Equipment not for primary and direct use by the program
- Equipment with a value of more than \$50 to be owned by program participants

## **Facility Costs**

- Space rental for program space
- Interest and depreciation expenses in lieu of rent for programs housed in property owned by grantee
- Utilities (excluding telephone, cell phone and internet)
- Building maintenance
- Janitorial service

- Rent for administrative staff space (classify this as Administrative)
- Interest and depreciation expenses greater than 10% of the total annual grant budget

#### **Fees**

Fees or due to a statewide, national or international organization where required for usage of an approved program curriculum.

Fees or dues to a statewide, national or international organization where not required for usage of an approved program curriculum

Food	Staff meals at restaurants on
Snacks and meals provided to participants	occasions other than
as part of the program	professional development or
	program events
	Alcoholic beverages
Hiring Costs	Hiring costs for administrative staff
<ul> <li>Job posting fees to fill program staff</li> </ul>	positions (classify as
positions	Administrative)
<ul> <li>Fingerprinting fees for program staff</li> </ul>	
background checks	
Payroll processing fees for program	
staff	
Insurance	
Allocated portion of premiums for general	
liability, automobile, and workers'	
compensation insurance, as required by	
PCL for the funded program.	
Office supplies used by staff in the	Office supplies for the agency
operation of the program	(classify as Administrative)
Participant Incentives	
Cash incentives, gift cards or other non-	
cash items with value of up to	
\$200/participant/year	
Incentives of more than	
\$200/participant/year considered on a	
case-by-case basis by grant manager	
taking into account length of service,	
participation requirements, total	
amount budgeted for incentives and	
total annual budget	
Professional Development	Training and conferences not
<ul> <li>Registration fees for training and</li> </ul>	directly related to the program
conferences that support the	<ul> <li>Transport, lodging and meal</li> </ul>
professional development of direct	costs for training and
service staff	conferences outside of OR/WA
	(unless required for the

<ul> <li>Transportations costs, meals and lodging for training &amp; conferences in OR, WA</li> </ul>	program and approved by PCL staff)
Program supplies consistent with services provided by the program (e.g. art supplies, curriculum materials, food for cooking classes, personal protective equipment)	Supplies used in general agency operations, not by program participants or in operation of the program (classify these as Administrative)
<ul> <li>Special Events</li> <li>Food and supplies for parent meetings, program-specific celebrations, etc.</li> <li>Rental fees for event space, tables, chairs, or equipment for program related events</li> </ul>	<ul> <li>Fundraising expenses</li> <li>Events attended by staff only</li> </ul>
<ul> <li>Staff mileage/transportation</li> <li>Mileage for local staff travel for activities that directly benefit participants (e.g. home visits)</li> <li>Public transportation</li> <li>Fuel reimbursement</li> <li>Parking fees</li> </ul>	Travel costs associated with attending program related training or conferences (classify this as Program Expense, Professional Development)
<ul> <li>Stipends</li> <li>Stipends for adults or youth up to \$500</li> <li>Fees paid to AmeriCorps staff</li> </ul>	Stipends of \$501 or greater. Participants receiving this amount should be paid as hourly staff.
<ul> <li>Transportation</li> <li>Client access to program services</li> <li>Transportation for field trips</li> <li>Standard maintenance of program vehicles</li> </ul>	<ul> <li>Staff travel to trainings or professional development conferences (classify as Program Expense, Professional Development)</li> <li>Parking/moving violations, tickets and penalties for infractions of any laws, or towing charges</li> </ul>

**4. Administrative Rate and Expenses.** Expenses incurred in the general administration, operations and fiscal management of the agency.

Allowable Expenses	Disallowable Expenses
Salaries and expenses for executive director (for time not spent directly on program), finance director, bookkeeper, controller or other fiscal staff	<ul> <li>Costs directly related to the funded program (these should be categorized elsewhere)</li> <li>Fundraising expenses</li> <li>Total administrative expenses greater than 15% of program budget.</li> </ul>
General legal services	
Payroll	
Agency administrative fees for grantees	
operating under and receiving central	
services from a larger institution	
Audit expense	
Contractors providing services to the	
agency (bookkeeper, accountant, etc.)	
Fiscal sponsorship fees for grantees	
operating under a fiscal sponsor	
Tax preparation	
Rent, utilities, payroll processing and	
other expenses for administrative activity	
Prorated administrative postage	

# **ORGANIZATION Questions Scoring Criteria: 52 Total points**

4= Outstanding

3= Very Good

2=Satisfactory

1=Minimal

# A. Organization's purpose, goals, and community collaborations (12 points)

Demonstrates a strategic plan and/or specific goals for serving children/youth. Applicant demonstrates action taken and steps planned to advance racial equity, diversity, and inclusion.	4	3	2	1
Describes leadership roles and responsibilities of organization management and board in advancing racial equity, diversity, and inclusion goals and objectives.	4	3	2	1
Describes strong, intentional partnerships and collaborations. Provides at least 2 examples of partnerships that have been in place for at least 2 years or longer, and may include responsibility for shared outcomes between partners, shared budget and funding for service delivery, mutually beneficial advisory or advocacy roles. The organization's partnerships focus on reducing racial disparities.	4	3	2	1

# B. Organization's clients/community served, staff, and leadership (24 points)

Provides data on number of CLIENTS served and percentages disaggregated by CLIENT identity for race/ethnicity, gender, primary languages spoken, disability status, and/or other priority populations for PCL. Data indicate that over half of CLIENTS served come from Black, Indigenous, or communities of color, and/or other priority populations for PCL. CLIENT demographics reflect the organization's purpose and advance racial equity.	4	3	2	1
Provides data on number of STAFF and percentages disaggregated by STAFF identity for race/ethnicity, gender, primary languages spoken, disability status, and/or other priority populations for PCL. Data indicate that over half of STAFF come from Black, Indigenous, or communities of color, and/or other priority populations for PCL. STAFF demographics reflect the organization's purpose and advance racial equity.	4	3	2	1
Provides data on number of BOARD MEMBERS and percentages disaggregated by BOARD MEMBERS identity for race/ethnicity, gender, primary languages spoken, disability status, and/or other priority populations for PCL. Data indicate that over half of BOARD MEMBERS come from Black, Indigenous, or communities of color, and/or other priority populations for PCL. BOARD MEMBER demographics reflect the organization's purpose and advance racial equity.	4	3	2	1

Demonstrated success recruiting, retaining and promoting staff that reflects the diversity and lived experience of clients served by the organization. Provides data on staff retention and promotion to help illustrate success.	4	3	2	1
Demonstrates developed and sustained efforts to build its workforce from the populations it serves. Provides at least 2 examples of how the organization's efforts have led to employment, retention, and/or promotion of staff from the population it serves.	4	3	2	1
Explains providing ongoing training to all staff and Board of Directors, focused on cultural responsiveness, racial equity, diversity and inclusion. Describes at least 2 examples of how the training has clearly had a meaningful impact the cultural responsiveness of service delivery.	4	3	2	1

# C. Organization's impact (12 points)

Demonstrates consistent practice(s) to solicit service user feedback, such as focus groups, surveys, interviews, and/or community advisory groups. Provides clear examples of how the organization has used its evaluation and lessons learned				
to make changes and improvements.	4	3	2	1
Describes strong approaches for holding itself accountable for racial equity, diversity, and inclusion such as annual reporting and analysis of demographic data of clients served and staff/board composition, annual reporting and analysis of program outcome data and its impact on communities served, maintaining ongoing community advisory committees, and organizational leadership acting in response to these sources.	4	3	2	1
Describes its positive impact on children and families. Demonstrates significant positive impact on racial equity, diversity, and inclusion and reducing racial disparities for children and families.	4	3	2	1

# D. Organization's fiscal responsibility (4 points)

Demonstrates evidence of the organization's financial experience by describing the organization's fiscal policies, procedures					
and monitoring systems. Indicates [has] at least 3 years of experience managing and accounting for federal, state and/or	1	2	2	1	
local funding sources in accordance with Generally Accepted Accounting Principles (GAAP).	4	3			
			l	<sub> </sub>	

# PROGRAM DESIGN Scoring Criteria: 80 Total points

Scoring scale of 4 to 1. 4= Outstanding 3= Very Good 2= Satisfactory 1=Minimal

# A. Program Justification and Community Voice (32 points)

Explains the community need that the program intends to address. Explains why the funding priorities selected will address that need. Describes how the population to be served was involved in identifying the need for the program.	4	3	2	1
Explains how the program activities (type, frequency, and duration) address the funding priorities selected. Demonstrates how racial equity and trauma-informed practices informed program activities for the population to be served. Explains how the population(s) to be served were involved in selecting the program activities (type, frequency, duration).	4	3	2	1
Demonstrates how the program focus and/or curriculum address the funding priorities selected. Explains how the curriculum or focus has success working with the population(s) to be served. Explains how the population(s) to be served were involved in selecting the curriculum/program focus.	4	3	2	1
Demonstrates how the location for program activities addresses the funding priorities. Explains how the location(s) are responsive to the population to be served, including convenient locations, locations that are familiar/safe and comfortable for population to be served, locations accessible for children/youth and adults with disabilities, and/or offering transportation to program locations. Explains how the population(s) to be served were involved in selecting the program location.	4	3	2	1
Explains experience and skills to serve the population with this program or similar programming. Provides examples demonstrating success providing programming with the population to be served.	4	3	2	1
Demonstrates one or more program features in the program design. Describes how features will be implemented and responsive to the population(s) to be served. (customize for each program area by listing the features)	4	3	2	1
Explains clear methods for having program activities accessible to children/families in their preferred language(s). Methods are relevant and responsive to the children/families to be served. Demonstrates actionable plan to deliver stated methods (e.g. staffing expertise, additional resources).	4	3	2	1
Provides clear and reasonable methods for estimating the number of children/youth (or parents/caregivers) to be served in Y1, such as group size, caseloads, staffing ratios, sites, or other factors. Explains how numbers to serve in Y1 compares to numbers to serve in Y2 and Y3.	4	3	2	1

# **B.** Equitable Outcomes (16 points; this section still to be determined for Hunger Relief programs)

Explains outcomes that clearly relate to the program activities. Demonstrates why the outcomes seem realistic and achievable during the time that participants are in the program, such as past experience with the program or with similar programs and outcomes.	4	3	2	1
Explains method for estimating the percent of children or caregivers projected to achieve each outcome. Percentages seem reasonable as goals for program. Explanations include past experience with the program or success with similar programs and outcomes for the population.	4	3	2	1
Clearly identifies assessment tools (e.g. surveys, assessments) used to measure child or caregiver outcomes. Clearly explains why tools were selected to measure the outcomes specified, including how they are culturally relevant and responsive to the population to be served by the program.	4	3	2	1
Describes clear processes for how the program will be accountable to the community it serves for program results and impact. Examples include method and timeline for ways that the populations served in the program will give feedback on program quality. Describes methods and timeline for ways that their feedback and voice will shape this program continually.	4	3	2	1
HUNGER RELIEF PROGRAMS ONLY: Has and uses high standards for nutrition and quality of food distributed. Food to distribute includes majority fresh, perishable foods. Food to distribute reflects cultural considerations of priority populations to be served.	4	3	2	1
HUNGER RELIEF PROGRAMS ONLY: Describes clear strategies to reduce stigmatization of people accessing the program. Strategies reflect racial equity, diversity, and inclusion considerations of the program's priority populations to be served.	4	3	2	1

# C. Staffing (12 points)

Explains a clear and reasonable staffing plan for the program. Describes caseload or ratio of direct service staff to program participants. Demonstrates how direct service staff and supervisors are qualified to provide the program activities.	4	3	2	1
Explains a clear supervision plan for the program and specifies the supervisor to staff ratios. Supervision plan seems well designed to support program staff and their development.	4	3	2	1
Explains how staff are trained and receive ongoing development and support in program model best practices.  Demonstrates that staff receive ongoing training racial equity, diversity, inclusion and cultural responsiveness specific to the program.	4	3	2	1

# D. Outreach and Community Engagement (4 points)

Demonstrates how outreach and engagement approaches are effective and culturally responsive with the population to				
ensure full enrollment. Describes at least 2 examples where using these approaches resulted in full enrollment of	1	2	2	1
programs.	7		_	_

# E. Accessibility and Inclusion (12 points)

Describes a variety of approaches the program will use for accessibility and inclusion of children with disabilities. Approaches include at least 2 of the following: specific types of accommodations to ensure inclusion (such as screen-reader friendly documents/activities; ASL interpretation or Braille materials; paraprofessional staff that support specific accommodations in activities); program staff with disabilities who reflect the experiences of children/youth served in the program; flexible program scheduling/attendance for children with disabilities; curriculum and program activity adaptations to ensure inclusion; individualized plans for children (or parents/caregivers) with disabilities; and/or staff training on disability justice and/or inclusion practices.	4	3	2	1
Explains a clear, relevant step for improving inclusion of children/youth and/or parents/caregivers with disabilities. Step is relevant to the population to be served by the program and to activities in the program.	4	3	2	1
Demonstrates why the step will result in improved inclusion in the program for children with disabilities and/or for parents and caregivers with disabilities.	4	3	2	1

# F. Program Connection to Organizational Racial Equity, Diversity, and Inclusion Goals. (4 points)

Provides at least 2 examples demonstrating how the program advances the organization's goals and strategies for racial				
equity, diversity, and inclusion.	4	3	2	1

BUDGET JUSTIFICATION Scoring Criteria: 20 Total points				
Scoring scale of 4 to 1. 4= Outstanding 3= Very Good 2= Satisfactory 1=Minimal				
A. Total costs, all funding sources (4 points)				
Explains total costs for the entire program, including any other funding sources and their contribution. Clearly	4	,	,	4
explains/shows the calculation resulting in the percentage of the costs	4	3	2	T
that the applicant wants PCL to cover.				
B. Justification for Y1 Budget Amount Requested from PCL (12 points)				
Explains FTE of each budgeted position, total FTE budgeted to PCL, total wages/salary, and total taxes/benefits.				
Calculations/explanation justify the amount budgeted in Step (x) of the application.	4	3	2	1
Explains any contractor costs and showed calculations. Explains all line items in Other Program Costs and showed				
calculations for each line item. Calculations justify the amount budgeted in Step (x) of the application.	4	3	2	1
Overall, clearly explains total budget requested for July 1, 2025- June 30, 2026. The costs budgeted for personnel,				
contractors, and other program expenses seem reasonable and related to the program proposed in the application.	4	3	2	1
		1		
C. PCL Grant Request for July 1, 2025- June 30, 2026 and Calculations (4 points)				
Explains how 3-year total request relates to the amount for July 1, 2025- June 30, 2026 including any increases in cost due to				

COLA, changes in program size/scale (e.g. staffing, sites, and other expansion costs) over the 3 years, and/or changes in

prices of program costs.